

DIRECTOR'S CONTRACT

Code **CBD** Issued **12/02**

Purpose: To establish the basic structure for the contractual relationship between the board and the director.

The appointment of a director is a function of the board. It may seek the advice and counsel of interested individuals or of an advisory committee, and it may hire consultants to assist in selection. However, final selection rests with the board.

The directorship becomes more demanding as the director's responsibilities become more complex. The board realizes that it is therefore increasingly important to attract able persons to the directorship by making the rewards of the position commensurate with its challenges. The board further realizes that it is increasingly important to free the director from the pressures of groups in the community by ensuring his/her security from the threat of sudden and unjustified dismissal.

The appointment of the director will be secured through an explicit contractual agreement which states the term of the contract, general responsibilities, compensation and other benefits, evaluations, leave arrangements and other conditions of employment. The board will consider the director's position for reemployment no later than January 15 of each year.

The board considers the contract to be a public document as defined by the South Carolina Freedom of Information Act.

Adopted 3/18/85; Revised 3/90, 12/17/02

Legal references:

- A. S.C. Code of Laws, 1976, as amended:
 - 1. Section 30-4-10, et seq. - South Carolina Freedom of Information Act.
- B. State Board of Education regulations:
 - 1. R-43-161 - Appointment (term) of superintendent.